



HUBER HEIGHTS

Come Grow With Us!

Where We've Been

Issues passed 10 years ago

Where We Are

Current Fiscal Realities

Explanation of Earned Income Tax

Where We're Going

Consequences of Pass and Fail

MAY 2, 2023

NOT A NEW TAX

RENEWAL



FIRE POLICE EMS

Our Fire, Police and EMS services are essential to maintain our quality of life in Huber Heights.

The City must RENEW two expiring ten-year earned income taxes which will allow Fire, Police and EMS services to be MAINTAINED with NO TAX INCREASE. This is NOT A NEW TAX.

The first TEMPORARY 0.25% ballot issue that is required to maintain emergency and safety services will be before the voters on May 2, 2003.

Where We've Been

The city chose to place a temporary ten-year 0.25% earned income tax before the residents in 2014 so the residents could hold the city accountable for its performance.

Where We Are

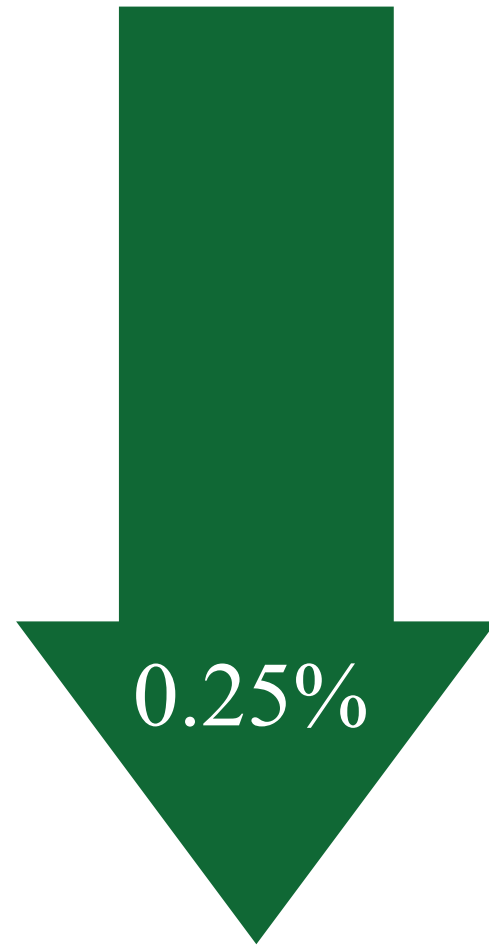
The City must RENEW two expiring ten-year earned income taxes in order to MAINTAIN EMERGENCY and SAFETY SERVICES with NO TAX INCREASE.

The first temporary 0.25% earned income tax that is required to maintain emergency and safety services will be before the voters on May 2, 2023. The second temporary earned income tax that took effect nearly a decade ago will need to be renewed as well. The City has not yet confirmed the timeline for this renewal.

NOT A NEW TAX

The issue is a RENEWAL of an existing tax, thus it is
NOT A NEW TAX

2.25% Total Income Tax Rate



2014 Tax Expires

Tax Rate Stays the Same to
Maintain Fire Police and EMS



2023 Tax Renewal
Takes Effect

What is an Earned Income Tax?

An earned income tax is a payroll tax only on earned income. It does not tax social security or pensions.

What is a Renewal Ballot Measure?

The May 2, 2023 ballot issue is not a new tax and will not cost the taxpayers additional money.

A renewal ballot measure is a local ballot measure that seeks to authorize a renewal of a previously authorized tax. In this circumstance, it is a renewal of a tax originally authorized by voters in 2014.

What is a Temporary Earned Income Tax?

A temporary earned income tax is an earned income tax put in place for a specific period of time rather than permanently.

Because temporary earned income taxes require the government to go back to the ballot and ask for the money periodically (in this case, 10 years), they act as a check on the government's handling of funds generated by the tax. Residents are able to hold their local government accountable.

What Can the City Spend This Money On?

The City can **ONLY** spend this money on Fire, Police and EMS.

The money that is generated from this tax is exclusively earmarked to fund Huber Heights Fire, Police and EMS.

At What Rate Will Residents be Taxed?

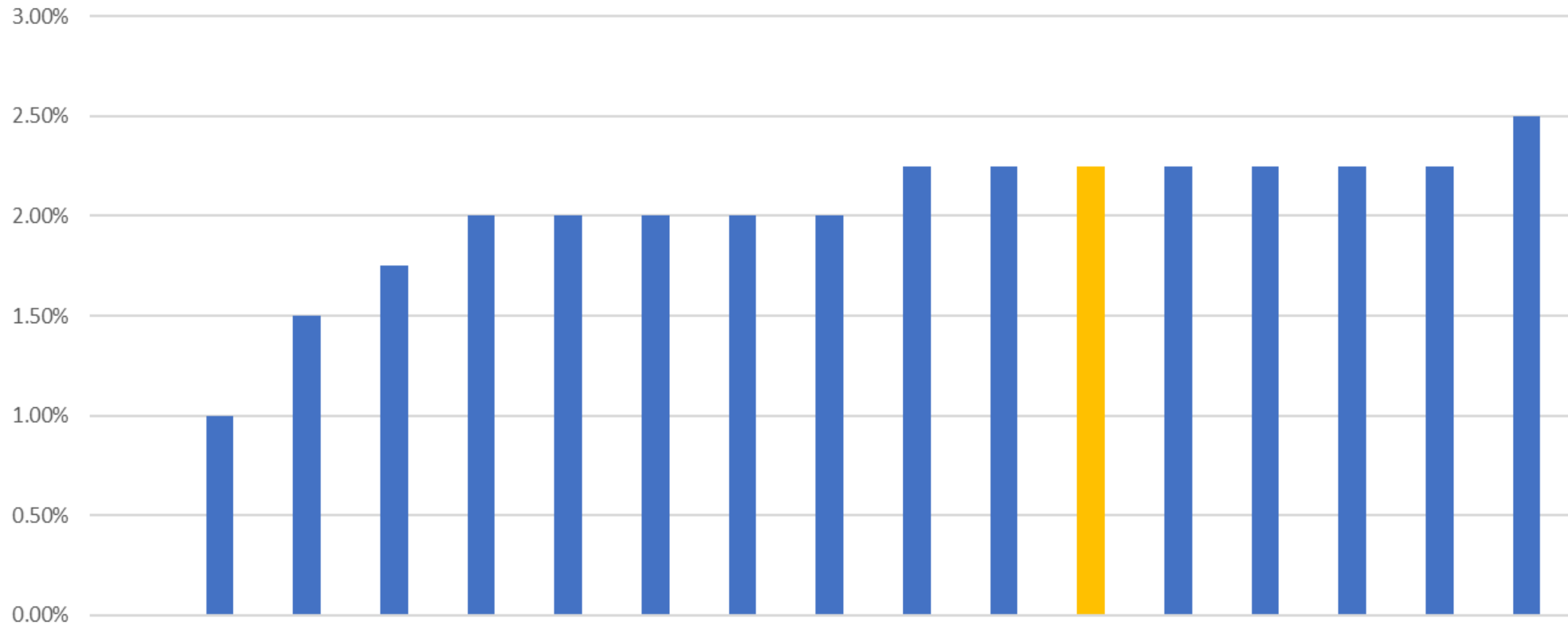
Residents will be taxed at 0.25% of earned income.

For a resident earning \$50,000 per year, the tax would cost about \$10.42 per month. Residents have already been paying this tax since it took effect in 2015.

What is Huber Heights' current income tax rate, and how does it compare to surrounding cities?

Huber Heights' total income tax rate is 2.25% and is comparable to surrounding communities of its size.

Miami Valley Income Tax Rates



- Beavercreek
- Lebanon
- Springboro
- Englewood
- Brookville
- Fairborn
- Hamilton
- Springfield
- Vandalia
- Centerville
- Dayton
- Huber Heights
- Kettering
- Miamisburg
- West Carrollton
- Xenia
- Moraine

Why is Huber Heights asking for this renewal in 2023?

A temporary, ten-year earned income tax that voters passed in 2014 is expiring. This earned income tax has supported the maintenance of emergency and safety services since it took effect in 2015 and will continue to do so if passed.

What happens if the issue passes?

If the ballot issue passes, Huber Heights will maintain its current level of FIRE, POLICE and EMS services.

The renewal will also allow the city to implement several safety measures that will increase efficiency.

What happens if the issue fails?

If the ballot issue fails, the city will need to review and reduce emergency, safety and other city services. A plan proposing specific budget reductions is forthcoming.

Failure of this renewal will require, in addition to cuts to various facets of safety services, significant budget cuts that will rule out the implementation and continuation of numerous quality-of-life upgrades that attract people to Huber Heights, including the construction of new playgrounds, upgrades to recreational fields and the Community Center, fireworks shows and the summer concert and movie series.

Our Fire, Police and EMS services are essential to maintain our quality of life in Huber Heights. The City must RENEW two expiring ten-year earned income taxes which will allow Fire, Police and EMS services to be MAINTAINED with NO TAX INCREASE. NOT A NEW TAX. The first TEMPORARY 0.25% ballot issue that is required to maintain emergency and safety services will be before the voters on May 2, 2003.

Questions?

City Leaders will be leading breakout sessions throughout the room to answer your questions.

For more information, please visit:

<https://www.hhoh.org/588/7950/Renewal-Levy>



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